



Skills / Knowledge / Competence Validation Process

Monitoring progression and organising evidence for WP4

Rome, 18-19 June 2026

D003.002 - Final Dissemination Event



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Validation logic

The process connects participation, learning evidence and professional activation

1. Engagement

Participation, attendance, progression and completion evidence.

2. Performance

Assessments, assignments and practical exercises.

3. Results

Competence development, Project Works and completed learning outputs.

4. Employability

Career guidance, pre-placement, professional opportunities and follow-up.

5. External relevance

CSO/Third Sector feedback on the usefulness and adequacy of demonstrated competences.



Participant Monitoring Dashboard

Annex 1 of D004.001

ANNEX 1 - PARTICIPANT MONITORING DASHBOARD

W.E.B. in Tech | ESF-SI-2023-SKILLS-01-0011

D004.001 | Monitoring of engagement, performance, results and employability

A. REPORTED WP2 AGGREGATE RESULTS (SOURCE DOCUMENTS)

Indicator	Reported result	Reference / note	Indicator	Reported result	Reference / note
Participants enrolled	45	D002.002 - 45 participants enrolled	Overall completion rate	85.0%	D002.002 - approx. 85%
Average attendance	75.0%	D002.002 - approx. 75%	Average competence improvement	40.0%	D002.002 - approx. +40%
Project Works collected	45	D002.003 - 45 communication strategies	Job-offer contractual ambition	80.0%	Grant Agreement - 80% short-term target

Important: reported aggregate values are reference figures only. The live dashboard must be populated from participant-level evidence and should not infer missing individual data from aggregate percentages.

B. LIVE DASHBOARD - CALCULATED FROM PARTICIPANT_DATA

KPI	Live result	Target / benchmark	Status	KPI	Live result	Target / benchmark	Status
Participants enrolled	45	45	Achieved	Final assessments completed	0	All completers	To complete
Participants completed	0	Complete all eligible records	To complete	Mentoring coverage	0.0%	≥1 session/participant	Monitor
Completion rate	0.0%	85.0%	Below benchmark	Career guidance coverage	0.0%	Monitor	Monitor
Average attendance	-	Monitor	Monitor	Pre-placement requests	0	Monitor	Monitor
Average progress	-	Monitor	Monitor	Matches confirmed	0	Monitor	Monitor
Average relative competence change	-	40.0%	Monitor	Job/professional offers	0	36 of 45	To complete
Project Works submitted	0	45	To complete	Job-offer rate	0.0%	80.0%	Below target

C. DATA COMPLETENESS / MISSING INFORMATION CHECK

Required data field	Records available	Records missing	Completion %
Country	0	45	0.0%
Completion status	0	45	0.0%
Attendance	0	45	0.0%
Platform progress	0	45	0.0%
Baseline score	0	45	0.0%
Final score	0	45	0.0%
Final assessment status	0	45	0.0%
Project Work status	0	45	0.0%
Project Work score	0	45	0.0%
Career guidance status	0	45	0.0%
Job offer status	0	45	0.0%
Confidence baseline/final	0	45	0.0%

Participants by country



Completion status



DATA ENTRY NOTE

1. Populate Participant_Data using pseudonymised records only.
2. Do not infer missing values from aggregate WP2 percentages.
3. Use the same scoring scale for baseline/intermediate/final assessment.
4. Populate Project Work evaluation fields only after the Annex 2/3 external assessment.
5. T+6 and T+12 fields are intentionally reserved for future tracer monitoring.

W.E.B. in Tech | D004.001 | Annex 1

A. Reported WP2 aggregates

Reference figures already reported in WP2 source documents.

B. Live dashboard

Participant-level KPIs calculated from pseudonymised records.

C. Data completeness

Missing fields remain visible and are not inferred from aggregates.



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How to read the dashboard

Reported WP2 figures are reference data; participant-level evidence drives the live dashboard

Reported WP2 aggregates

Reference indicators already reported in source documents: enrolment, attendance, completion, competence improvement and Project Works.

Live participant data

The operational dashboard is populated progressively from pseudonymised participant-level records and calculates live KPIs.

Completeness check

Missing fields are visible rather than inferred. This protects traceability and avoids converting aggregate percentages into invented individual data.

The dashboard therefore supports both monitoring and impact evaluation without replacing the underlying evidence.

Evidence chain

How validation links WP2 outputs with WP4 impact evaluation



Together, these sources create a traceable basis for skills validation and subsequent impact evaluation.