



ESF-SI-2023-SKILLS-01-0011

From 01/11/2024 to 01/12/2026 Italy, Malta, Germany

W.E.B. in Tech - Women Engagement Boost in Technology



WP 1 - PREPARATION OF
THE TRAINING PROGRAM



WP 2 - UPSKILLING AND
SKILLS DEVELOPMENT



WP 3 - DISSEMINATION
AND UP-SACLING



WP 4 - ARRANGEMENT FOR
SKILLS VALIDATION

Social
Innovation 
Initiative

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WP 1 - PREPARATION OF THE TRAINING PROGRAM

FROM NOVEMBER 2024 TO JUNE 2025

A001.002 - SKILL GAP ANALYSIS

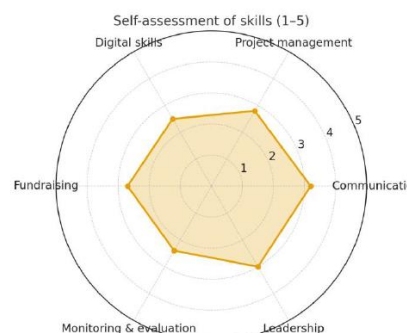
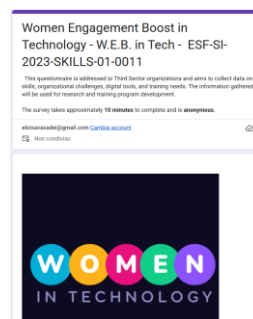
AIM: understand the actual needs of the third sector in the fields of communication, public engagement, call for volunteers, and fundraising.

A01-003 - FOCUS GROUPS WITH THE TARGET GROUP

AIM: - understand the actual logistic and training needs of women from the project target group. - raising interest and awareness of women from the target group.

A001.004 - TRAINING PROGRAM PREPARATION AND CAPACITY BUILDING OF THE PARTICIPATING ORGANISATIONS

AIM: - Final evaluation of the questionnaire, Strategy of sharing





WP 2 - PREPARATION OF THE TRAINING PROGRAM

FROM NOVEMBER 2025 TO
FEBRUARY 2026

A002.002 - ENGAGING ACTIVITIES AND SELECTION OF PARTICIPANTS

AIM: 15 participants of the target group from each partner country

A002.003 - TRAINING PROGRAM IMPLEMENTATION

AIM: ensure the implementation of training activities

A002.004 - CAREER GUIDANCE AND PRE-PLACEMENT SUPPORT

AIM: support the activation of the learners' skills in the labour market



- Module 1 – Introduction to W.E.B. in Tech: Women, ICT and the Social Sector
- Module 2 – Digital Skills Framework (DigComp)
- Module 3 – Digital Tools for NGOs and Social Enterprises
- Module 4 – Communication and Storytelling for Social Impact
- Module 5 – Social Media for Social Impact (European Perspective)
- Module 6 – Job Readiness: CV, Europass and LinkedIn
- Module 7 – Public Speaking and Intercultural Communication Online
- Module 8 – Social Entrepreneurship
- Module 9 – Career Services and Networking in Europe
- Module 10 – From Training to Employment: Building Your Career Path in Europe





WP 3 - DISSEMINATION AND UP-SACLING

FROM AUGUST 2025 TO NOVEMBER 2026

Dissemination strategies fulfilled and expected target audience outreached

- 12 stakeholders
- 400 women from the target group
- 12 VET. INTERNATIONAL EVENT IN ROME



WP 4 - ARRANGEMENT FOR SKILLS VALIDATION

FROM MAY 2026 TO OCTOBER 2026

Short, medium and long term impact evaluation strategy fullfilled. CLOSING MEETING IN GERMANY.



WOMEN

WOMEN ENGAGEMENT
BOOST IN TECHNOLOGY



SOS EUROPA
Italy



EURO MAMME
Italy



INTERNATIONAL
E-LEARNING INSTITUTE
Malta



KULTUR UND ART
Germany

webintechsoseuropa@gmail.com

info@soseuropa.it

<https://www.piattaformaprogetti.eu/women-in-technology/>